



## Environmental, Social, and Governance (ESG) Policy Statement

Modon's ESG Policy is a robust framework for embedding responsible business practices across our operations, supporting our core beliefs in sustainable growth, innovation, and positive social impact. It provides the overarching principles that govern our approach to ESG considerations, driving responsible business growth and mitigating ESG risks.

### Our core ESG commitments are focused on:



Conscious Design and  
Environmental Stewardship



Biodiversity, Climate Action, and  
Environmental Innovation



Responsible Procurement and  
Sustainable Supply Chains



Vibrant, Healthy, and Resilient  
Communities



People Empowerment, Health and  
Wellbeing



Community Outreach, Volunteering,  
Sponsorships, Partnerships and  
Social Impact



ESG Risk Management and Impact  
Value Creation



Transparent, Ethical, and  
Accountable Governance



ESG Integration and Regulatory  
Compliance

At Modon, we will measure our progress through the development of ESG targets and key performance indicators (KPIs), providing relevant updates through our corporate disclosures and reporting structures. Policies will be reviewed annually to ensure continued relevance and alignments against global requirements.